Profile of the Firm

THE FIRM'S FUNDAMENTAL VALUES ARE THE PROVISION OF HIGHLY SPECIALISED LEGAL ADVICE, AS WELL AS EFFICIENT, TRANSPARENT AND ACCESSIBLE SERVICES.

The law firm Mašek, Kočí, Aujezdský provides complex legal advice and it is one of the top law firms in the Czech Republic specialising in IT law including

e-commerce and litigation.

Mašek, Kočí, Aujezdský comprises a dynamic team of lawyers whose common goal is to provide top quality legal representation. We make effective use of the newest technological tools in order to provide the highest level of comfort to our clients. The firm's fundamental values are the provision of highly specialised legal advice, as well as efficient, transparent and accessible services.

We understand that time flexibility is very important to clients and, for this reason, our response times to legal

issues or queries received from our clients are much shorter than those of other law firms. Our focus on providing legal services online (see below) allows us to reach this goal effectively.

We further realise that a high level of specialisation of individual lawyers within the team is a necessary prerequisite for the provision of top quality legal advice. Besides being practising lawyers, members and employees of Mašek, Kočí, Aujezdský dedicate a considerable amount of their time to research and publishing work. A selection of articles written by our lawyers that have recently been published in various journals can be found on the firm's website. In addition, Mašek, Kočí, Aujezdský often provide specialist statements for the media.

Our services are provided mainly in Czech, English and Slovak.

Membership

Individual employees of our law firm are members of the Czech Bar Association, the Council of Bars and Law Societies of Europe (CCBE) and other lawyers' organisations. The firm is a full member of the Association for Electronic Commerce (APEK) and International Law Firms (ILF), an international association of independent law firms. Membership of ILF currently comprises of about 70 middle-sized and small law firms from all around the world.



MEMBERS AND EMPLOYEES OF MAŠEK, KOČÍ, AUJEZDSKÝ DEDICATE A CONSIDERABLE AMOUNT OF THEIR TIME TO RESEARCH AND PUBLISHING WORK.

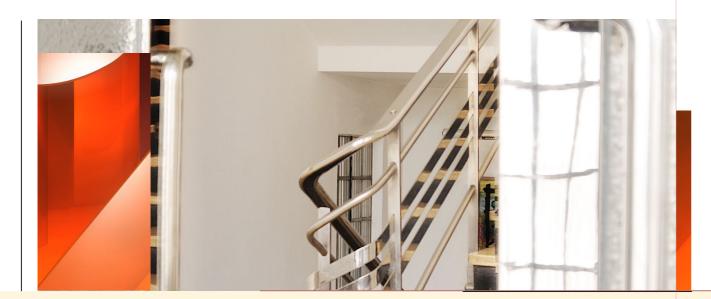
PPROFILE OF THE FIRM

Areas of Expertise

Mašek, Kočí, Aujezdský provides complex legal advice in a number of areas of law. It handles the entire legal agenda for various companies and other business subjects and advises both commercial and non-commercial entities in individual cases and transactions. Our firm regularly produces specialist advice on specific legal issues or in relation to supplied documents. Our work often contains an international element or it involves the application of EU law. Our employees specialise mainly in the areas of law listed below. Mašek, Kočí, Aujezdský also provides escrow services regularly.

IT law, e-commerce and intellectual property

Software licensing agreements, terms of business for the distribution of software or for the running of website services or an e-shop, legal issues relating to information systems, distance agreements concluded in the context of online shopping, liability relating to software, GNU/GPL consultancy, know-how protection, protection of information, personal data protection, rights of an author and unfair competition on the internet, domain disputes, organisation of marketing competitions.



Commercial law Corporate law

Formation, transformation, dissolution and winding up of companies, non-monetary contributions to registered capital, preparation of appointment and removal from function, changes of registered office, transfers of business shares and shares, other types of acquisitions, transfers of membership rights and obligations connected to the membership of a cooperative, increasing and decreasing registered capital, company mergers, splitting up of companies, alteration of the legal form of companies and transfer of capital to a member, preparation of general meeting or members' meeting minutes, application for entries in the Commercial Register, company dispositions, assisting foreign companies with running their business in the Czech Republic - setting up their structural units or subsidiaries.

Law of commercial obligations

Drafting contractual documents (including socalled innominate contracts), drafting terms of business, contracts for future contracts, emission of bonds, security of commercial obligations, debt management, dispute resolution, debt collection, representation in court and enforcement proceedings, claims arising out of a breach of legal duties and obligations, commercial representation.

Civil law

Proprietary rights including ownership disputes, termination and settlement of co-ownership, protection of personal rights of an individual, consumer protection, obligations (contracts, compensation for loss, security of obligations), inheritance law, representation before courts, remedial measures, enforcement and execution of judgments, arbitration proceedings.

Property law

Sale, purchase and gift of real property, proprietary rights to the property of another – liens and easements, legal relationships between the exchange of contracts and registration of title, issues pertaining to renting flats and commercial premises, construction law, advice on mortgages.

Rights of an author and rights related to the rights of an author

Personal and proprietary rights and their exercise, rights of performing artists, rights of a maker

AREAS OF EXPERTISE

Areas of Expertise

of an audio or audio-visual record, licensing agreements, liability, claims arising from a breach of a right of an author, claims arising from abreach of a right related to the rights of an author, databases.

Trademark law

Registration of national, EU and international trademarks, representation in examination and opposition proceedings before the Industrial Property Office and the Office for Harmonization in the Internal Market, representation in proceedings for the invalidity of a trademark or relating to an application for the revocation of a trademark, representation before courts in trademark infringement disputes.

Criminal law

Legal advice prior to the start of a criminal investigation, criminal defence, erasure of a criminal conviction, conditional release from prison, decisions on good conduct in the probationary period, representation of the injured and advice to victims of criminal acts, preparation of a report to the police on the commission of a crime, complaints.

Administrative law

Administrative proceedings, representation before public authorities, electronic signature, organisation of consumer competitions, personal data protection, freedom of access to information, administrative offences and other administrative delicts, residence of EU citizens in the Czech Republic, registration of a provider of payment services of a small extent, saving of cookies, employment agency permits.

Employment law

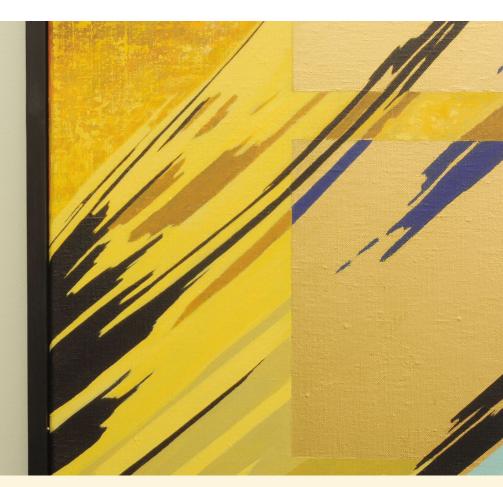
Drafting contracts of employment and agreements to carry out work outside the scope of employment, drafting the internal regulations of an employer, changes to terms of employment, employee transfers, legal aspects of terminating employment, collective redundancies, wages and salaries, impediments to work being undertaken, liability for loss, workplace safety, discrimination, European Employee Council.

Family law

Pre-nuptial agreements, relations between spouses, divorce, parental responsibility, issues relating to the upbringing and maintenance of a minor child, determination of fatherhood, adoption, settlement of marital property on the basis of an agreement or by a decision of a court.

Constitutional law

Constitutional complaints, right to a fair trial, protection of postal secret.



AREAS OF EXPERTISE

eAdvokacie System

To fulfil its aims and values, since 2003 Mašek, Kočí, Aujezdský has been using, as the only law firm in the Czech Republic, an online system of provision of legal advice. This online system is called eAdvokacie and it allows us to provide complex legal advice via the internet. The eAdvokacie system is used primarily as a web interface for the communication between a client and a lawyer by way of secure online communication, but also as a tool for a secure exchange and administration of documents and recording of payments. If the protection of confidential data is important to you, then you can rest assured that unlike common email, information provided to a lawyer will not travel via the internet unsecured.



THE EADVOKACIE SYSTEM IS USED PRIMARILY AS A WEB INTERFACE FOR THE COMMUNICATION BETWEEN A CLIENT AND A LAWYER BY WAY OF SECURE ONLINE COMMUNICATION.

How does eAdvokacie work?

Legal services are provided in electronic form by way of communication with an operator – a lawyer – in real time via a communication window as soon as a client has registered and logged in. During this online communication between a lawyer and a client, the nature of the legal issues is ascertained and the appropriate form of legal assistance is agreed. In accordance with this agreement, we will then draft the required documentation and upload it into the client's user interface, and carry out other tasks as required by the client. Once the documents are uploaded, the client is notified by e-mail. The client is then able to pay the fee for legal services via an online payment system or by card.

Further information on the eAdvokacie system can be found on its website www.e-advokacie.cz.

EADVOKACIE SYSTEM



MAŠEK, KOČÍ, AUJEZDSKÝ COMPRISES OF A DYNAMIC TEAM OF LAWYERS WHOSE COMMON GOAL IS TO PROVIDE QUALITY LEGAL REPRESENTATION.

Mgr. Daniel Mašek

Daniel completed his Master's degree in Law at the Law Faculty of Charles University. Daniel is one of the founding partners of Mašek, Kočí, Aujezdský and he is registered on the roll of lawyers of the Czech Bar Association. In his practice, Daniel specialises in commercial and civil law, most frequently in connection with real estate transactions or preparation of complex contractual documentation. Daniel has been advising a number of Czech and international companies on corporate and contract law on a long-term basis.

Throughout his legal career, Daniel has provided advice on extensive developer projects and significant acquisitions of real estate and company shares (including the preparation of complex documentation in these matters). Daniel is also involved in publishing articles, especially in the areas of commercial and civil law. Daniel is the author of a number of specialist articles, as well as being a co-author of a book dealing with proprietary aspects of family law.



JUDr. Petr Kočí, Ph.D.

Petr obtained his Master's degree in Law from the Law Faculty of Charles University where he also went on to complete a Ph.D. in civil and commercial law and civil litigation. Petr is one of the founding partners of Mašek, Kočí, Aujezdský and he is also one of the authors of the eAdvokacie system which allows us to provide legal services via the internet. Petr is registered on the roll of lawyers of the Czech Bar Association and he is member of the Union of Defence Lawyers of the Czech Republic. In his current practice, Petr specialises mainly in representing clients before courts, criminal defence in relation to economic criminal offences and the field of protection of personal rights. Petr's noncontentious expertise

includes property law and financial services law.

In his work for Mašek, Kočí, Aujezdský, Petr has represented and defended clients in a number of significant cases widely reported on by the media, including successful representation in proceedings before the Constitutional Court and the Supreme Court of the Czech Republic. Petr has also been involved in drafting complex contract documentation and has provided advice on extensive property transactions. Aside from his legal practice, Petr also writes and publishes articles and he is the author of a number of articles concerning property law and the law of obligations, and he is the co-author of a book on the legal and tax aspects of non-profit organisations.

ABOUT US

Představení našeho týmu



JUDr. Josef Aujezdský

Josef obtained his Master's degree in Law from the Law Faculty of Charles University and he is one of the authors of the eAdvokacie system which allows us to provide legal services via the internet. Josef is registered on the roll of lawvers of the Czech Bar Association and is one of the founding partners of Mašek, Kočí, Aujezdský. Josef specialises in intellectual property law (in particular the rights of an author, trademark law, law governing domain names and the protection of databases), commercial obligations (including unfair competition) and other legal aspects of trading on the internet, including matters containing an international element or relating to the application of EU law. Josef often comments on these matters in the media.

Josef's work for Mašek, Kočí, Aujezdský has included drafting complex documentation for the distribution of software, for the running of online shops, for organising consumer competitions and for providing services within the information society (including drafting terms of business for a significant range of website services and other projects). Josef has represented clients in a number of cases relating to trademarks, unfair competition on the internet or in domain names disputes. Josef writes and publishes articles on the legal aspects of computer programmes (including issues relating to Open Source and freeware), as well as the legal aspects of trading on the internet.





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JUDr. Taťána Pazourková

Tatána obtained her Master's degree in Law, as well as her Doctor of Laws degree from the Law Faculty of Charles University. Taťána is registered on the roll of lawyers of the Czech Bar Association and in 2010 she became a partner of Mašek, Kočí, Aujezdský. In her practice, Taťána specialises in civil law, in particular property law. Taťána has a wealth of experience in complex real estate projects (commercial properties, residential projects). Taťána closely cooperates with developer companies and estate agents in the provision of services to their clients.

Tatána's practice includes preparation of complex contract documentation for property transactions (in particular purchase, sale and rental of residential and non-residential premises including advice on different forms of security), resolution of issues related to developer projects (carrying out due diligence projects, preparation of transaction documentation, financing and construction of projects), and advising on the privatisation of housing stock and legal aspects of membership of housing cooperatives and associations of unit owners. Tatána regularly represents clients before courts and other authorities.



ABOUT US



Mgr. et Bc. Petr Hulán

Petr obtained his Master's degree in Law from the Law Faculty of Charles University and has also graduated from the Police Academy of the Czech Republic. Petr is registered on the roll of lawyers of the Czech Bar Association. On his practice, Petr specialises in criminal and administrative law including representation of clients before courts and other authorities. In his work for Mašek, Kočí, Aujezdský, Petr has defended clients in a number of significant criminal cases widely reported on by the media. As part of his criminal law practice, Petr has become a member of the Union of Defence Lawyers of the Czech Republic.





Mgr. Petra Šatavová

Petra finished her studies at the Law Faculty of Charles University in Prague in 2003. **During her studies Petra** focused on family law, in particular legal protection of children. Petra worked for Sdružení Linka bezpečí (Safety Line Association). In 2003 Petra started working for the Department of Legislation and Coordination with EU Law at the Ministry of the Interior of the Czech Republic. In 2004 Petra joined a notary's office. After successfully passing the notaries' exam, Petra was appointed a permanent deputy notary by the Minister of Justice of the Czech Republic. Whilst working in the notary's office, Petra actively cooperated with the International Union of Notaries.

As a permanent deputy notary, Petra gained a considerable amount of experience in civil and family law, especially in the areas of inheritance, matrimonial (martial property, divorce, maintenance etc.) and property law, as well as in commercial law. At present, Petra works as a lawyer, specializing primarily in family law. Apart from Czech, Petra speaks English, Hungarian



ABOUT US

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Mgr. Lenka Spiváková

Lenka obtained her Master's degree in Law from the Law Faculty of Charles University and she is registered on the roll of lawyers of the Czech Bar Association. Before joining Mašek, Kočí, Aujezdský, Lenka gained valuable experience in a well-known Prague law firm and in the legal department of a significant insurance company. In her practice, Lenka focuses on representing clients in court and arbitration proceedings and her professional specialisation are procedural issues. In her up to date practice, Lenka has represented clients in a number of court cases which included very complicated issues of both law and fact.





Mgr. et Mgr. Denisa Diepoldová

Denisa obtained her Master's degree in Law from the Law Faculty of Charles University and also graduated from the Philosophical Faculty of the University of Pardubice. In her legal practice, Denisa specialises in the preparation of procedures for the award of public contracts and private law with focus on debt administration and collection, including issues related to insolvency proceedings. In this connection, Denisa undertook a work placement in the civil section of the District Court for Prague 2.





Mgr. Alžbeta Hudáková

Alžbeta obtained her Master's degree in Law from the Masaryk University in Brno. In her legal practice, Alžbeta specialises in private law with a focus on debt administration and collection, including issues relates to enforcement proceedings. Alžbeta represents clients before courts and other bodies in civil and criminal matters.



Mgr. Ondřej Bahník

Ondřej obtained his Master's degree in Law from the Law Faculty of Charles University and he is registered on the roll of lawyers of the Czech Bar Association. In his legal practice, Ondřej mainly deals with commercial law issues with specialisation in corporate law. Other areas of Ondřej's expertise include tax law. Ondřej represents clients before tax administration bodies.

In his work for Mašek, Kočí, Aujezdský, Ondřej has provided legal advice to clients in company acquisitions, winding up, mergers and separations.

ABOUT US

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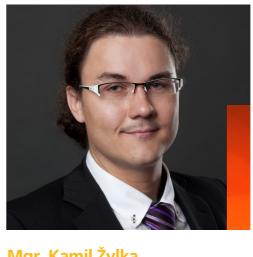
Mgr. Lukáš Barnet

Lukáš obtained his Master's degree in Law from the Law Faculty of Charles University in Prague. In his legal practice, Lukáš specialises in both private and public law with a focus on administrative and commercial law, in particular competition law. Lukáš represents clients before courts and public administration bodies.



Mgr. Barbora Chvalinová

Barbora graduated from the Law Faculty of Charles University in Prague. In her practice, Barbora specialises in private law, in particular debt management and collection, enforcement proceedings, property law and consumer law. Barbora represents clients before courts and public authorities.



Mgr. Kamil Žylka

Kamil graduated from the Law Faculty of the Masaryk University in Brno. In his legal practice, he specialises in civil law, with particular focus on property law. His further area of expertise is employment law.

In his work for Mašek, Kočí, Aujezdský, Kamil drafts complex contract documentation for property transactions (purchase and sale of properties, leases of residential and non-residential premises, securing of such contract obligations).



Mgr. David Svoboda

David graduated from the Law Faculty of Charles University in Prague. In his legal practice, David specialises in commerical and administrative law with focus on the law of economic competition and law of public procurement, representing both contracting authorities and applicants. David represents clients before courts and public administration bodies.

ABOUT US



Lucie Šedivá

Lucie is a student at the Law Faculty of Charles University in Prague. In her current practice, Lucie specialises in debt administration and collection, including enforcement proceedings. She also supports other members of the firm by researching legislation and case law and drafting applications and contracts, in particular in the field of private law.



Renáta Vostrá

Renáta is the office manager of Mašek, Kočí, Aujezdský. Renáta's responsibilities include taking care of internal and external relations for the firm, coordination of work of the administrative staff and she also supervises the firm's projects.



Nikola Tesařová

Nikola is a student at the Law Faculty of Charles University in Prague. In her current practice, Nikola specialises in debt administration and collection, including enforcement proceedings. She also drafts applications and contracts, in particular in the field of private law.



Lucie Kolbabová

Lucie is the firm's administration manager. Lucie provides complex administrative support to the other employees of the firm.

ABOUT US

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Selected Testimonials

"The main reason why we like working with the law firm Mašek, Kočí, Aujezdský is the forthcoming, prompt and effective way in which they deal with our issues. Personally, I value the clear explanation of all aspects of a specific problem (both in Czech and English) and the fact that we always receive several suggestions on how to solve a problem which include warning on potential risks. The professional approach of the firm's lawyers when meeting in person has convinced me that we are in good hands."

"We consulted Mašek, Kočí, Aujezdský in relation to the legal aspects of international trademark protection. We valued the professional approach of the firm, as well as the promptness of their responses whenever our instructions changed. We would like to continue to work with this law firm in the future."

"Mašek, Kočí, Aujezdský advise the Association on legal issues related to the complicated legislation regulating electronic shopping. We have been very satisfied with their services throughout the two years of our cooperation and that is due not only to their considerable expertise, but also to the professional individual approach to the solution of each problem."

"The law firm Mašek, Kočí, Aujezdský are our partners mainly for online sales. We highly value their flexibility, professionalism, speed and, above all, the high quality of their work."

Estée Lauder CZ, s.r.o., Ing. Barbora Beránková, Controlling & Reporting Manager

TESLA Holding a.s., Jan Výborný, Trademark Department Association for Electronic Commerce (APEK), Jan Vetyška, CEO Pavlína Kundrátová, Marketing Department of SCONTO Nábytek, s.r.o.

SELECTED TESTIMONIALS

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Selected Testimonials

"The law firm Mašek, Kočí, Aujezdský have been a valuable source of support to us in legal matters since 2008. During this time, we have worked together in various areas (employment law, IT and intellectual property law, property law, debt administration etc.). We have always been highly satisfied with the quality of the service provided by this law firm. In particular, we value the flexibility of the lawyers, the speed with which results are achieved and the transparency of the billing for individual matters. I am happy to be able to recommend the law firm Mašek, Kočí, Aujezdský to other potential clients."

Vojtěch Havíř, director of IT, projects and office of EDUA Group, s.r.o. "We would like to express our utmost satisfaction with the work of Mašek, Kočí, Aujezdský. The contracted work was carried out with maximum care, willingness and helpfulness. We highly value their professional approach, versatility, complexity and flexibility when solving problems and also their ability to work in different languages."

"The high degree of professionalism and individual approach, fast and flawless solution to all legal requirements including presentation of legal analyses and alternative solutions, as well as diligent breakdown of all potential risks of individual transactions are the main reasons why our company has decided to put our trust into the hands of the growing and ambitious team of Mašek, Kočí, Aujezdský. We know that future cooperation with this law firm will benefit our company."

SUSE LINUX, s.r.o., software company, member of the Novell holding, Ing. Alena Hendrichová, CEO

DGC, a.s., developer company, Stanislav Ron, Chairman of the Board of Directors

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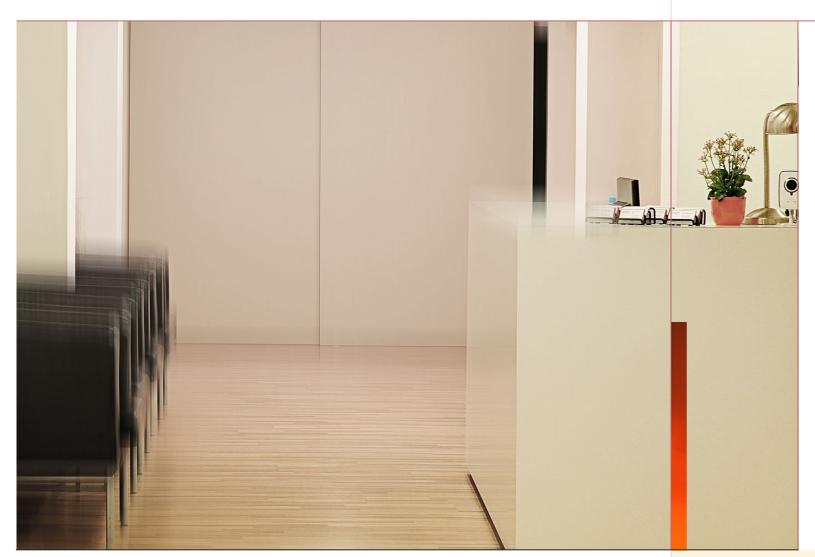
"We contacted Mašek, Kočí, Aujezdský in an urgent situation where we needed to obtain a prompt legal analysis of a commercial obligation with a foreign element. Our choice of this firm was facilitated by their website eAdvokacie and we have to say that it was a lucky choice to make. Starting with the first electronic contact directly on the website and finishing with the submitting of the requested legal analysis, we communicated primarily via electronic media. The work was done within the required short deadline and at the expected level of quality. Due to our experience we can strongly recommend the services of this law firm."

ŽPSV, a.s., Mgr. Břetislav Habanec, Manager of the Office of the Director General

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SELECTED TESTIMONIALS



Contact Details

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JUDr. Petr Kočí, Ph.D., attorney-at-law, Czech Bar Association no. 10949

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